

City of San Jacinto Salary Matrix (Annual)- Effective 7/10/23

SEIU & Management Group Combined

	GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7
Administrative Clerk I	1	\$ 41,978	\$ 44,077	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255
	2	\$ 44,077	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,067
	3	\$ 46,281	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,067	\$ 62,021
Account Clerk I / Administrative Clerk II	4	\$ 48,595	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,067	\$ 62,021	\$ 65,122
Administrative Assistant / Records Clerk	5	\$ 51,025	\$ 53,576	\$ 56,255	\$ 59,067	\$ 62,021	\$ 65,122	\$ 68,378
Account Clerk II / Maintenance Worker I	6	\$ 53,576	\$ 56,255	\$ 59,067	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797
Development Services Technician I / City Clerk Technician	7	\$ 56,255	\$ 59,067	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387
Water Distribution System Operator I / Waste Water Collection System Operator I / Maintenance Worker II	8	\$ 59,067	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156
Account Clerk III / Development Services Technician II / Landscape & Irrigation Inspector / * Senior Human Resources Technician	9	\$ 62,021	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114
Water Distribution System Operator II / Waste Water Collection System Operator II	10	\$ 65,122	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270
Building Inspector I / Code Enforcement Officer I / Community Development Assistant / * Community Development Clerk / Deputy City Clerk / Water Production Operator I	11	\$ 68,378	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633
Lead Worker-Storm Water / Lead Worker-Streets / Lead Worker-Parks / Lead Worker-Waste Water	12	\$ 71,797	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215
Administrative Analyst / Assistant Planner / Building Inspector II / Code Enforcement Officer II / GIS Coordinator / Lead Worker-Water Distribution / Water Production Operator II	13	\$ 75,387	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,025
Accountant I / * Innovation & Technology Analyst	14	\$ 79,156	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,025	\$ 106,077
Code Enforcement Supervisor / Senior Building Inspector	15	\$ 83,114	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,025	\$ 106,077	\$ 111,381
Finance Analyst / Accountant II	16	\$ 87,270	\$ 91,633	\$ 96,215	\$ 101,025	\$ 106,077	\$ 111,381	\$ 116,950
Associate Planner / Management Analyst	17	\$ 91,633	\$ 96,215	\$ 101,025	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797
Senior Accountant	18	\$ 96,215	\$ 101,025	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937
Senior Planner	19	\$ 101,025	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384
City Clerk / Economic Development & Special Projects Administrator	20	\$ 106,077	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153
Principal Planner	21	\$ 111,381	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261
Public Utilities Superintendent / Water Utilities Superintendent	22	\$ 116,950	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724
Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$ 122,797	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560
	24	\$ 128,937	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788
	25	\$ 135,384	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427
Chief of Public Utilities	26	\$ 142,153	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,498
	27	\$ 149,261	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,498	\$ 200,023
Chief Innovations Officer / Finance Director / Human Resources Director	28	\$ 156,724	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,498	\$ 200,023	\$ 210,025
	29	\$ 164,560	\$ 172,788	\$ 181,427	\$ 190,498	\$ 200,023	\$ 210,025	\$ 220,526
	30	\$ 172,788	\$ 181,427	\$ 190,498	\$ 200,023	\$ 210,025	\$ 220,526	\$ 231,552
	31	\$ 181,427	\$ 190,498	\$ 200,023	\$ 210,025	\$ 220,526	\$ 231,552	\$ 243,130
Deputy City Manager of Administrative Services / Deputy City Manager of Development Services	32	\$ 190,498	\$ 200,023	\$ 210,025	\$ 220,526	\$ 231,552	\$ 243,130	\$ 255,286
	33	\$ 200,023	\$ 210,025	\$ 220,526	\$ 231,552	\$ 243,130	\$ 255,286	\$ 268,050
	34	\$ 210,025	\$ 220,526	\$ 231,552	\$ 243,130	\$ 255,286	\$ 268,050	\$ 281,453
	35	\$ 220,526	\$ 231,552	\$ 243,130	\$ 255,286	\$ 268,050	\$ 281,453	\$ 295,526

5% COLA per MOU eff. 7/10/23

Disclosure: Annual figures are provided for illustration only, and are rounded to the nearest dollar. Actual wages are calculated and paid upon the hourly rate out to 4th decimal place.